SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

3235-OMB Number: 0104

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>TURNER GAVIN</u>		te of Event iring Statemer th/Day/Year) <mark>3/2021</mark>	3. Issuer Name and Ticker or Trading Symbol Brilliant Earth Group, Inc. [?BRLT?]						
(Last) (First) (Midd C/O MAINSAIL MANAGEM COMPANY, LLC 500 WEST 5TH STREET, SU 1100 (Street) AUSTIN TX 7870 (City) (State) (Zip)	ENT TE		4. Relationship of Re Issuer (Check all applicable) X Director Officer (give title below)			vner	Filed	(Month/Day/Y dividual or Joir ck Applicable Form filed b Person	nt/Group Filing Line) y One Reporting y More than One
Table I - Non-Derivative Securities Beneficially Owned									
1. Title of Security (Instr. 4)	2. Amount of Securiti Beneficially Owned (I 4)			irect C direct	4. Nature of Indirect Beneficial Ownership (Instr. 5)				
Class B Common Stock	32,435,595 ⁽¹⁾		I Se		See footnote ⁽²⁾				
Table II - Derivative Securities Beneficially Owned(e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 4) 2. Dat Expira (Mont				. Title and Amount of Securities Inderlying Derivative Security (I)		4. Convers or Exerc Price of	sion C cise F	5. Ownership Form: Direct (D)	6. Nature of Indirect Beneficial
	Date Exercisable	Expiration Date	Title	Amou Numb Share	er of	Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr. 5)
LLC Units	(1)	(1)	Class A Common Stock	32,43	35,595 ⁽¹⁾	(1)		Ι	See footnote ⁽²⁾

Explanation of Responses:

1. Consists of (i) 31,672,405 shares Class B common stock (and associated common units in Brilliant Earth LLC ("LLC Units")) held by Mainsail Partners III, L.P. ("MP III"), (ii) 62,963 shares of Class B common stock (and associate LLC Units) held by Mainsail Incentive Program, LLC ("MIP"), and (iii) 700,227 shares of Class B common stock (and associated LLC Units) held by Mainsail Co-Investors III, L.P. ("MCOI"). Shares of Class B common stock of the Issuer confer no economic rights on the holders thereof. Holders of shares of Class B common stock will be entitled to one vote per share on all matters to be voted on by holders of the Issuer's shares of Class A common stock. Upon exchange of LLC Units that are reported in Table II hereof, an equal number of shares of Class B common stock will be delivered to the Issuer and cancelled for no consideration. LLC Units do not expire

2. Mainsail GP III, LLC ("GP III") is the general partner of MP III. MCOI is a co-investment vehicle that invests alongside MP III. GP III is the general partner of MCOI. A three member investment committee of GP III acts by a majority vote with the Reporting Person possessing a veto right with respect to the voting and dispositive power of the securities held by MP III and MCOI. Mainsail Management Company, LLC ("MMC") is the managing member of MIP. The Reporting Person is the sole manager of MMC and may be deemed to have voting and investment power with regard to the securities held by MIP. The Reporting Person disclaims beneficial ownership of the reported securities, except to the extent of his pecuniary interest therein.

Remarks:

/s/ Gavin Turner

09/23/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.