FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| ashington. | D.C. | 20549 | |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPROVAL | | | | | | | | | |
|---|--------------------------|-----|--|--|--|--|--|--|--|--|
| | OMB Number: 3235-0287 | | | | | | | | | |
| l | Estimated average burden | | | | | | | | | |
| l | hours per response: | 0.5 | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Jaques Attica | | | | 2. Issuer Name and Ticker or Trading Symbol Brilliant Earth Group, Inc. [BRLT] | | | | | | | (Ch | eck all app | licable) tor | ng Per | rson(s) to Is | vner | | | |
|--|--|--|------------------|--|--|--|--|-----------------------------------|-----------------|--------------|--|--|---|----------------------|---|--|--|---|---------------------------------------|
| (Last) | (Fir | st) (M | /liddle) | | 3. Date of Earliest Transaction (Month/Day/Year) 06/12/2024 | | | | | | | | | Office below | er (give title v) | | Other (s below) | specify | |
| C/O BRILLIANT EARTH GROUP, INC. | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (| | | | | | | | | g (Check A | pplicable | | | | | |
| 300 GRANT AVENUE, THIRD FLOOR | | | | | | | | | | | | | Line) Form filed by One Reporting Person | | | | | | |
| (Street) | | | | | Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | | | | | | | | | |
| FRANC | ISCO CA | 9 | 4108 | | Rul | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | |
| (City) | (Sta | ate) (Z | <u>Z</u> ip) | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | nded to | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | Execution D | | cution I y | ution Date, | | | | es Acquired (A) Of (D) (Instr. 3, 4 | | | Benefic | ies cially Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | n: Direct r Indirect sstr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | Code | v | Amount | (A (D | () or () | Price | Transa | ction(s) 3 and 4) | | | (Instr. 4) | | |
| Class A Common Stock 06/12/2 | | | | 2024 | | | A | | 56,451(1 | (1) A | | \$ <mark>0</mark> | 119,825 | | | D | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | e Execution Date | | 4. Transaction Code (Instr. 8) | | 5. Nu of Deriv Secu Acqu (A) or Dispo of (D (Instr | rities lired r osed) | Expiration Da | | te | 7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | or Num of | . | | | | | |

Explanation of Responses:

1. Grant of a restricted stock unit award under the Issuer's compensation program for non-employee directors which provides for an annual grant of restricted stock units to non-employee directors calculated by dividing (a) \$140,000 by (b) the average closing trading price of the Issuer's Class A common stock over the most recent completed month as of the grant date, rounded down to the nearest whole restricted stock unit. The award will vest on the earlier of the first anniversary of the grant date or the date of the Issuer's 2025 annual stockholder's meeting, subject to continued service through the applicable vesting date.

Remarks:

/S/ Jeffrey Kuo as Attorneyin-Fact for Attica A. Jaques

06/14/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.